The Talent Times by Clockwork



September '25



TIP OF THE MONTH

'Career Tip of the Month:

Build Your "Career Story"

Employers don't just hire skills they hire stories. Take time to craft a clear, compelling narrative about your career journey:

- · Where you started
- What you've learned
- How your experiences connect
- · Where you're heading

When you frame your skills and experiences as part of a bigger story, you make yourself more memorable in interviews, networking conversations, and even performance reviews.

This month, write a short 2–3 minute "career story" you can confidently share when asked, "Tell me about yourself."

NEWS

The UK jobs market has continued to cool as vacancies fell and the number of people on payrolls dropped, the latest official figures suggest.

Job openings fell by 5.8% to 718,000 between May to July across nearly all industries, according to the Office for National Statistics (ONS).

It's definitely not easy searching for the ideal career move right now. That's why working with a recruitment agency can be a great option — they can connect you with opportunities you might not find on your own, guide you through the hiring process, and help you stand out. You might also want to consider upskilling to strengthen your CV and boost your chances. And importantly, ask yourself: is now the right time for a career move?

LET'S TALK

Coping with Redundancy — And How We Can Help:

Being made redundant can be stressful and unsettling. Remember: redundancy is about the role, not your abilities or value.

Here are a few ways to navigate this period:

- Allow yourself to process it's okay to feel upset or unsure.
- Reflect and reframe consider this an opportunity to explore new paths or develop skills.
- Reconnect with your strengths update your CV, highlight your achievements, and focus on what you do best.
- Reach out for support —
 mentors, peers, and career
 professionals can provide
 guidance and encouragement.

CAREER SPOTLIGHT - Networking



Building strong professional connections can open doors you didn't know existed. Here are 3 quick ways to strengthen your network:

- Be intentional focus on quality over quantity; connect with people relevant to your goals.
- Engage regularly comment on posts, share insights, or send a quick check-in message.
- Offer value share resources, advice, or introductions; relationships thrive on reciprocity.

Want guidance on expanding your network effectively? Reach out to your consultant — we're here to help you make meaningful connections.

