

The Talent Times by Clockwork

Clockwork
Recruitment
Permanent & Temporary Recruitment

August '25

TIP OF THE MONTH

'Career Tip of the Month: Build Your "Achievement Tracker"

One of the most powerful tools you can build for your career is what we call an "Achievement Tracker" — a private document or folder where you keep track of your accomplishments.

Why it's valuable:

- Helps you write targeted, results-based CV's
- Provides compelling examples for interviews and applications
- Boosts your confidence when job searching or negotiating a salary

What to include:

- Specific projects you contributed to
- KPI's you met or exceeded
- Positive feedback from colleagues, clients, or managers
- Training, certifications, or professional development you've completed

Keep it updated monthly — even when you're not actively job searching — and it'll become your secret weapon.

BIG NEWS

Big News! Our Website Is Getting a Makeover

We're excited to share that over the next few weeks, we'll be unveiling our updated website — designed with YOU in mind!

Why should you be excited?

- **Smart Navigation:** Easily search jobs by industry, location, and job type.
- **Expert Resources:** Downloadable guides filled with tips on CV writing, interview prep, and job-hunting strategies.
- **Live Job Alerts:** immediate updates on new roles

So make sure you follow us on social media for launch announcements and exclusive content!

LATEST NEWS

LET'S TALK

We Want to Hear from You: How Are You Finding the Market?

Let's be honest — the job market can feel like a roller coaster at times. Whether you're actively applying, just exploring your options, or taking a well-earned break between roles, your experience matters to us.

Share your feedback:

Drop Us a Note: Give feedback on your progress, companies you've applied to, or have been temping with, or just want to share your job-hunting wins (or frustrations)? Email us directly — we're here to support, listen, and improve your journey.

We'll use your insights to improve our service and better tailor roles, resources, and advice to what you truly need right now.

CAREER SPOTLIGHT

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Making LinkedIn Work for You

Your LinkedIn profile is often the first impression recruiters and employers get — make it count!

Here are 3 quick ways to boost your visibility:

- Use a clear, professional photo — profiles with photos get up to 21x more views.
- Write a strong headline — go beyond just your job title. Highlight your value or what you're looking for.
- Stay active — comment on posts, share industry news, or write short updates. Activity increases visibility!

Want help with your profile? Reach out to your consultant — we're happy to give feedback.

