

UK Salary Benchmarking Guide 2026

Comprehensive UK Salary Benchmarks across major sectors including HR, Admin & Support, Finance, Sales & Marketing, and Supply Chain.

HR

Role	Minimum	Maximum	Average
HR Administrator	£25,000	£32,000	£28,500
HR Assistant	£24,000	£32,000	£28,000
HR Advisor	£32,000	£45,000	£38,500
HR Generalist	£35,000	£50,000	£42,500
HR Analyst	£35,000	£55,000	£45,000
HR & Payroll Administrator	£27,000	£38,000	£32,500
Associate HR Business Partner	£42,000	£55,000	£48,500
HR Business Partner	£50,000	£75,000	£62,500
Senior HR Business Partner	£65,000	£90,000	£77,500
HR Consultant	£40,000	£75,000	£57,500
HR Manager	£45,000	£70,000	£57,500
Talent Acquisition Specialist	£35,000	£55,000	£45,000
Talent Manager / Internal Recruiter	£40,000	£65,000	£52,500
Recruitment Consultant	£25,000	£45,000	£35,000
Senior Recruitment Consultant	£35,000	£60,000	£47,500
Recruitment Account Manager	£35,000	£55,000	£45,000
Recruitment Manager	£40,000	£65,000	£52,500
Compensation & Benefits Manager	£60,000	£90,000	£75,000
Head of HR	£75,000	£120,000	£95,000
HR Director	£95,000	£180,000	£135,000

Administrative & Business Support

Role	Minimum	Maximum	Average
Receptionist	£23,000	£32,000	£27,500
Administrative Assistant	£23,000	£32,000	£27,500
Data Entry Administrator	£23,000	£30,000	£26,500
Customer Service Advisor	£25,000	£35,000	£30,000
Call Centre Agent	£24,000	£32,000	£28,000
Complaints Handler	£27,000	£38,000	£32,500
Order Processor	£25,000	£32,000	£28,500
Scheduler / Planner	£28,000	£40,000	£34,000
Facilities Administrator	£27,000	£35,000	£31,000
Office Coordinator	£27,000	£38,000	£32,500
Team Coordinator	£28,000	£40,000	£34,000
Project Administrator	£28,000	£40,000	£34,000
Project Coordinator	£32,000	£50,000	£41,000
Operations Coordinator	£30,000	£45,000	£37,500
Document Controller	£30,000	£45,000	£37,500
Personal Assistant	£30,000	£45,000	£37,500
Executive Assistant	£38,000	£60,000	£49,000
Customer Service Manager	£35,000	£55,000	£45,000
Office Manager	£35,000	£55,000	£45,000

Finance

Role	Minimum	Maximum	Average
Accounts Assistant	£25,000	£33,000	£29,000
Purchase Ledger Clerk	£25,000	£35,000	£30,000
Sales Ledger Clerk	£25,000	£35,000	£30,000
Credit Controller	£26,000	£35,000	£30,500

Bookkeeper	£28,000	£40,000	£34,000
Payroll Officer	£28,000	£45,000	£36,500
Management Accountant	£38,000	£55,000	£46,500
Financial Accountant	£40,000	£65,000	£52,500
Finance Analyst	£35,000	£55,000	£45,000
Treasury Analyst	£35,000	£55,000	£45,000
Internal Auditor	£40,000	£75,000	£57,500
Risk Manager	£45,000	£85,000	£65,000
Tax Advisor	£35,000	£65,000	£50,000
Finance Business Partner	£50,000	£80,000	£65,000
Financial Controller	£45,000	£85,000	£65,000
Finance Director	£75,000	£125,000	£100,000
Chief Financial Officer (CFO)	£100,000	£150,000+	£125,000

Sales & Marketing

Role	Minimum	Maximum	Average
Telesales Representative	£25,000	£35,000	£30,000
Sales Executive	£28,000	£55,000	£41,500
Graduate Sales Executive	£28,000	£50,000	£39,000
Field Sales Representative	£30,000	£55,000	£42,500
Account Manager	£30,000	£65,000	£47,500
Business Development Manager	£40,000	£85,000	£62,500
Sales Director	£70,000	£140,000	£105,000
Marketing Executive	£28,000	£45,000	£36,500
Digital Marketing Executive	£30,000	£55,000	£42,500
Social Media Manager	£35,000	£65,000	£50,000
Copywriter	£30,000	£55,000	£42,500
SEO Specialist	£35,000	£60,000	£47,500

Graphic Designer	£30,000	£55,000	£42,500
CRM Manager	£45,000	£75,000	£60,000
Brand/Product Manager	£45,000	£85,000	£65,000
Marketing Manager	£45,000	£80,000	£62,500

Production, Warehouse & Supply Chain

Role	Minimum	Maximum	Average
Production Operative	£26,000	£35,000	£30,500
Warehouse Operative	£25,000	£33,000	£29,000
Inventory Controller	£28,000	£40,000	£34,000
Goods In / Goods Out Coordinator	£28,000	£38,000	£33,000
Logistics Coordinator	£30,000	£42,000	£36,000
Buyer / Purchasing Officer	£35,000	£55,000	£45,000
Maintenance Technician	£35,000	£50,000	£42,500
Quality Control Inspector	£32,000	£45,000	£38,500
Transport Manager	£45,000	£65,000	£55,000
Production Supervisor	£40,000	£55,000	£47,500
Warehouse Manager	£38,000	£60,000	£49,000
Operations Manager	£50,000	£75,000	£62,500
Procurement Manager	£50,000	£85,000	£67,500
Supply Chain Manager	£55,000	£90,000	£72,500

The salary ranges within this guide provide an indication of current market rates across a range of professional sectors. Figures are based on typical permanent salaries as of August 2026 and are intended as a guide only.

Salaries may vary depending on location, industry, company size, level of experience, qualifications and specific role requirements.

Please ensure you undertake your own market research and validation before relying on this information for recruitment, hiring or salary decisions.